



# NEA-DALLAS

*Building tomorrow's future, today!*

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## Confidence in DISD Survey

**INTRODUCTION:** This survey was conducted by NEA-Dallas during the week of October 23-30, 2008. Emails were sent directly to NEA-Dallas members containing the link to the survey. They were asked for their participation and also asked to forward that email to others in the Dallas ISD that they knew.

The *Dallas Morning News'* Education blog also posted the link to the survey asking employees in the Dallas ISD to respond. Below are the questions and results of the survey. This is only a survey of the 428 respondents who chose to participate.

### THE SURVEY AND RESPONSES:

**Total Started Survey: 428**  
**Total Completed Survey: 428**

1. Leadership reflects the capacity to do those things and inspire others to a common purpose, such as being the top urban school district in 2010. Do you have confidence in Dr. Hinojosa's leadership of the Dallas Independent School District?

	Response Percent	Response Count
YES	5.9%	25
<b>NO</b>	<b>94.1%</b>	<b>402</b>
	<i>Answered question</i>	424
	<i>Skipped question</i>	1

2. Management reflects the individual's ability to make the right decision to utilize resources to help DISD achieve its goal of being the top urban school district in 2010. Do you have confidence in Dr. Hinojosa's management of the Dallas Independent School District?

	Response Percent	Response Count
YES	4.0%	17
<b>NO</b>	<b>96.0%</b>	<b>409</b>
	<i>Answered question</i>	426
	<i>Skipped question</i>	2

3. Do you believe the Dallas ISD Board of Trustees has the best interests of Dallas school children and Dallas educators at heart when they make decisions?

	Response Percent	Response Count
YES	14.4%	61
<b>NO</b>	<b>85.6%</b>	<b>363</b>
	<i>Answered question</i>	424
	<i>Skipped question</i>	4

4. How much confidence do you have in Dr. Hinojosa as the Superintendent of the Dallas Independent School District?

	Response Percent	Response Count
A great deal	3.0%	13
Some	7.5%	32
Very little	29.5%	126
<b>None</b>	<b>60.0%</b>	<b>256</b>
	<i>Answered question</i>	427
	<i>Skipped question</i>	1

5. How much confidence do you have in the Dallas ISD Board of Trustees?

	Response Percent	Response Count
A great deal	1.4%	6
Some	17.3%	74
<b>Very little</b>	<b>47.3%</b>	<b>202</b>
None	34.0%	145
	<i>Answered question</i>	427
	<i>Skipped question</i>	1

6. Who do you think is best able to lead the Dallas ISD through its current financial crisis?

	Response Percent	Response Count
Dr. Hinojosa, the Superintendent	0.9%	4
The Dallas ISD Board of Trustees	8.5%	36
Dr. Hinojosa and the Dallas ISD Trustees working together	6.8%	29
<b>None of the above</b>	<b>83.8%</b>	<b>356</b>
	<i>Answered question</i>	415
	<i>Skipped question</i>	13

7. Do you live in the DISD?

	Response Percent	Response Count
<b>YES (if yes, go to next question)</b>	<b>56.1%</b>	<b>233</b>
NO (if no, skip to question 9)	43.9%	182
	<i>Answered question</i>	415
	<i>Skipped question</i>	13

8. If a vote of "No Confidence" was taken by the Dallas ISD Board of Trustees about Dr. Hinojosa as Superintendent of the Dallas ISD, how would you encourage your Trustee representative to vote?

	Response Percent	Response Count
Vote for "Confidence"	5.7%	15
<b>Vote for "No Confidence"</b>	<b>94.3%</b>	<b>250</b>
	<i>Answered question</i>	265
	<i>Skipped question</i>	163

9. How many years have you taught in the Dallas ISD?

	Response Percent	Response Count
This is my first year.	1.4%	6
1 - 5 years	18.0%	75
6 - 10 years	26.2%	109
11 - 15 years	15.1%	63
<b>More than 15 years</b>	<b>39.3%</b>	<b>164</b>
	<i>Answered question</i>	417
	<i>Skipped question</i>	11

10. What grade level do you teach?

	Response Percent	Response Count
Primary (EC-2)	15.7%	64
Elementary (3-5)	32.6%	133
Middle (6-8)	18.6%	76
<b>Secondary (9-12)</b>	<b>33.1%</b>	<b>135</b>
	<i>Answered question</i>	408
	<i>Skipped question</i>	20

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